

MINUTES

Community Police Commission (CPC)

December 14, 2016, 9:00 am – 12:00 pm

City Hall, 600 4th Avenue, 3rd Floor, Room 370

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Claudia D’Allegri, Josias Flynn, Kay Godefroy, Enrique Gonzalez, Jay Hollingsworth, David Keenan, Cpt. Joe Kessler, Isaac Ruiz, Rev. Aaron Williams

CPC Absent: Melinda Giovengo

CPC Staff: Fé Lopez, Minty LongEarth, Anne Bettsworth, Tracy Whitlatch

CPC Staff Absent: Betsy Graef

REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (9-0-0): “To approve the 12-14-16 agenda.”

Moved, seconded, and passed (9-0-0): “To approve the minutes from 11-16-16.”

COMMUNITY SERVICE OFFICER UPDATE

The preliminary process starts early next year. It is unclear when the CPC can start working with the IDT. The CPC believes its role is in line with the Consent Decree and should be allowed to work with the IDT throughout the process, with a commissioner participating in the assessment.

CITY OF SEATTLE FIRE & POLICE DEPARTMENT ENTRY-LEVEL TESTING AND HIRING SELECTION PROCESS UPDATE

The CPC met with a member of Councilmember González’s staff and Central Staff member to discuss the CPC working with the City hired Consultant and potential next steps to present the CPC’s assessment of and recommendations to SPD’s recruitment, hiring and training practices.

Action Item – Staff will write to Councilmember González to request moving the Safe Communities Committee meetings in 2017 to a different time so that Commissioners may attend.

LEADERSHIP TRANSITION DISCUSSION

The bylaws were amended by resolution No. 1-2016 to accommodate a slate of up to three co-chairs.

Moved, seconded, and passed (11-0-0): “To approve the Resolution No. 1-2016.”

ACCOUNTABILITY WORKGROUP UPDATE

Unfair Labor Practice (“ULP”) Update – Per the City’s request, the court set a status conference on January 4th to discuss SPMA’s ULP. CPC Commissioners and Staff will attend.

The CPC will continue to meet with labor groups to touch bases about the situation between the City and SPD labor unions and to refine some recommendations related to bargaining.

Action Item – Staff will send an appointment for the Status Conference to the CPC.

COMMUNITY ENGAGEMENT WORKGROUP UPDATE

Commissioner capacity has made it difficult to maintain the District Liaison program. The CPC will conduct a brainstorming session at an upcoming CPC meeting to find new ways to revamp this program to supplement the Commission's ongoing engagement efforts.

COMMUNITY SATISFACTION SURVEY ANALYSIS DISCUSSION

The CPC has hired a consultant to analyze the Monitor's Public Confidence Survey. His first memo to the CPC was shared with the Commission. The memo presented a preliminary report reviewing the methods and results of the Monitor's Public Confidence Survey on public interactions with police.

Action Item – Staff will invite the Consultant to a CPC meeting in the first quarter of 2017 to give a training on community satisfaction surveys.

PAST OPA AUDITOR/INTERIM AUDITOR UPDATE

The past OPA Auditor spoke to the Commission about the interim auditor transition. The Interim OPA Auditor should be prepared to work alone by the end of the month. Both past OPA Auditor and Interim OPA Auditor stated that it is imperative that future transitions into this position needs overlap of the outgoing Auditor and new Auditor or IG to do the job competently.

The Interim OPA Auditor discussed that report writing and policy recommendations were not included in his scope of work.

(10-0-0): "To approve the CPC entering into contract with Retired Judge Anne Levinson in the amount of up to \$15,000, if she accepts the CPC's proposal to work with the Commission, as a technical advisor from December 2016 through December 2017."

Action Item – Staff will write a letter to support the role of the Interim OPA Auditor be at full strength and in-line with the role of a permanent OPA Auditor.

POLICY WORKGROUP UPDATE

The CPC received feedback from several community based organizations and forwarded the information to SPD. In the upcoming meeting, the agenda includes a follow up discussion regarding management actions and proposed policy review schedule.

The 2015 Body Worn Video proviso was extended into the first quarter of 2017 so the SPD and the Stakeholder group formed under the proviso could finish its work related to engaging with the community to inform the policy. Focus groups will be created to get community input and a

report back to Council will take place. CPC Staff proposed hiring a consultant to help with note taking and logistics for the focus groups.

Moved, seconded, and passed (10-0-0): “To approve entering into contract with PRR for up to \$10,000 to help with the BWV community engagement focus groups from December 2016 through February-2017.”

CONTRACT REVIEW

CPC Staff proposed hiring a consulting firm to assess the CPC's digital and web media for the purposes of enhancing community engagement. The consultant will provide a report with recommendations to the CPC. If the CPC so chooses, the consultant may implement some or all the recommendations.

(10-0-0): “To approve the CPC entering into contract of up to \$68,000 with Ambassador Stories to analyze, strategize and potentially implement the CPC's digital and web media community engagement from December 2016 through December 2017.”

DOJ and MONITOR UPDATES

DOJ –

The DOJ has filed assessments and will be attending the January 4th Status Conference.

Monitor –

The Monitoring team continues to work through the assessments and deadlines. The Monitor's representative will check on the due regarding the BWV draft policy recommendations.

Action Item – Staff will follow-up with the Monitoring team representative.

OTHER BUSINESS

CPC Commissioner Resignation – Commissioner David Keenan will resign effective January 9, 2017. He will be starting his new position as King County Superior Court Judge Position 26.